

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**HB 2302**

January 18, 2012

**SUMMARY OF BILL:** Authorizes, upon advance agreement of the parties, collaborative conferencing between local boards of education and professional employees or their representative on previously prohibited items including differentiated pay, expenditure of grants or awards, evaluation of professional employees, payroll deductions for political activities, staffing decisions, and assignment of professional employees. Specifies that if the assignment of personnel is discussed, no agreement shall discriminate against the attainment of tenure, recognition of professional achievement, or the status gained from dedicated and productive service over a period of years. Authorizes the director of schools, individual or groups of professional employees, professional employee organizations, or representatives of individuals, groups or organizations to communicate with professional employees about all subjects concerning the operation of the local education system, including terms and conditions subject to collaborative conferencing.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- The current statutorily authorized items, including salaries or wages and insurance, will continue to be negotiated.
- Expanding the list of items that may be discussed in a collaborative conference will have no fiscal impact on state or local government.
- Expanding the list of parties authorized to communicate with professional employees about collaborative conferences will have no fiscal impact on state or local government.
- No change in the BEP funding formula.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

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